



CODE OF CONDUCT FOR MEETINGS AND EVENTS

The *Volcanic & Magmatic Studies Group* is a Special Interest Group joint between the *Geological Society of London* and *Mineralogical Society*. These learned societies are signatories to the Science Council Declaration on Diversity, Equality and Inclusion.

Through their members, the *Geological Society of London* and *Mineralogical Society* have a duty in the public interest to provide a safe, productive and welcoming environment (whether in person or online) for all participants and attendees of meetings, workshops, and events regardless of gender, sexual orientation, gender identity, race, ethnicity, religion, disability, physical appearance, or career level. The *Volcanic & Magmatic Studies Group* has worked with the *Geological Society of London* and *Mineralogical Society* on Code of Conduct policies. These are available from <https://www.geolsoc.org.uk/codeofconduct> and <https://www.minersoc.org/code-of-conduct.html>.

The Code of Conduct outlined below specifically applies to all participants in *Volcanic & Magmatic Studies Group* activities that occur in person or online, including ancillary events and social gatherings. The *Volcanic & Magmatic Studies Group* expects all participants -- including, but not limited to, attendees, speakers, volunteers, exhibitors, staff, service providers and representatives to outside bodies -- to uphold the principles of this Code of Conduct.

1. Behaviour

The Volcanic & Magmatic Studies Group aims to provide a constructive, supportive and professionally stimulating environment for all its members. Participants of VMSG meetings and events are expected to behave in a professional manner at all times.

2. Unacceptable Behaviour

Harassment and/or sexist, racist, or exclusionary comments or jokes are not appropriate and will not be tolerated.

Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive comments related to gender, sexual orientation, disability, physical appearance, body size, race or religion.

3. Breach of the Code of Conduct

Anyone requested to stop unacceptable behaviour is expected to immediately cease and desist.

If an incident of prohibited conduct occurs (either within or outside the event premises) during a meeting or event, then the aggrieved person or witness to the prohibited conduct is encouraged to report it promptly to a member of the *Volcanic & Magmatic Studies Group* Committee or meeting organizing committee either in person or via email.

Once the *Volcanic & Magmatic Studies Group* is notified, the committee member will discuss the details first with the individual filing the complaint, then any witnesses who have been identified, and then the alleged offender before determining an appropriate course of action.

Actions in response to breaching this Code of Conduct will range from a verbal warning to immediate removal from the meeting or activity without refund of registration fee. The *Volcanic & Magmatic Studies Group* also reserve the right to prohibit attendance at any future meeting or other society-sponsored event.

Confidentiality will be maintained to the extent that it does not compromise the rights of others.